





National Skills Registry (NSR) tour for Subscriber Companies

This tour is intended to give a view of the NSR system to the Subscriber Companies and indicate various functions available and how these can be utilized.

Join NSR: For guidance on joining process and related details please visit following link: https://www.nationalskillsregistry.com/nsr-for-you.htm

Accessing NSR as a corporate user: Subscriber companies can identify such officials of the company who needs to access NSR as a corporate user. These could generally be officials involved in functions such as Employee relations, Background Checks, Recruitments etc. The users could be located anywhere and can access NSR based on their user ID and Digital Signature Certificate (DSC). All users are required to obtain and use DSC to access NSR system. For details on process for obtaining DSC please contact adityas@nsdl.co.in. For companies there are two types of user roles i.e. Admin User and Functional User.

Admin User is primarily a user administrator on NSR system who is enabled to create Functional users for the company, issue role privileges to users and suspend/delete such users. Admin User can be registered by sending duly authorized Admin User creation Form to NDML. Click here to download Admin User creation Form.

Functional Users: All functions on the system are performed by Functional users. Functional User can be created on NSR system by the Admin User.

Details of functionality and features available to NSR Subscriber Companies are explained below to help develop a better understanding on using NSR.

Log-in page for Corporate Users:

 $\underline{https://nationalskillsregistry.com/nasscom/pageflows/usermgmt/UserMgmtTransactionsController.ipf}$

Functions Available: Some of the important functions available to Subscriber companies are mentioned below and explained in detail later in this tour:

Details	Admin Users	Functional Users		
Number of Users	Maximum 3	No restriction		
Functions and Privileges				
User Management: Create	Yes	This function is not		
and Manage Users on		available to a functional		

	T	
behalf of the company to access and use NSR. These could be users for different branches, verticals or functions or as may be required.	Administrator can also assign roles to the users being created. The roles available for assignment are described in this document. This also includes right to assign NSR roles to users, modify user details, suspend a user or reactivate a suspended user or permanently delete a user.	user.
View / Search details of	This function is not available to	Yes
Registered Professionals	an Admin user.	
and Employees:		Employees' details can be
		seen till the time employee
Details of Registered		is working with the
Professionals / employees available on NSR along-		organization. There is no cost.
with verification comments		cost.
can be seen / downloaded.		Other professionals:
		Access to such Registered
		Professionals information is
		allowed who have
		authorized the organization to view his/her details. Such
		authorization by registered
		professionals is valid for a
		period of 60 days. Cost is
		Rs. 300 plus applicable
		Service Tax for each
Daniel C	This function is not assisted to	professional profile.
Download profiles of registered professionals	This function is not available to an Admin user.	Yes
and employees: This	an Admin user.	Requires confirmation by
facility allows the users to	However when users request for	Admin User.
download the profiles of	downloading details of KPs or	
registered professionals in	employees, details are provided	Access and costing rules as
XML file formats. This can	to users only on confirmation by	are applicable to view
be used for porting to HR	Administrator.	details will be applicable.
database or showcasing to clients etc.		
CHEIRS EIC.		
Set-up Verification	This function is not available to	Yes
Requests: This facility	an Admin user.	
allows the users to set-up a		Access and costing rules as

background verification		are applicable to view
request on NSR system for		details (as above) will be
the registered professionals.		applicable.
the registered professionals.		аррпеавіс.
Verification agency can be		Users can also review the
selected by the users from		verification results as they
the list of empanelled		are reported on NSR by
agencies. Details to be		verification agency.
		verification agency.
verified can also be marked.		
Charges for verification will		
be as agreed between		
verification agency and the		
company and will be		
directly payable to		
verification agency.		
Linking of employees:	This function is not available to	Yes
	an Admin user.	
When employees of a		This can be done by file
company register for NSR		upload as well as by on –
		1
they will mention name of		screen confirmation.
the company as present		
employer and details of		
employee ID, date of joining		
and designation etc.		
and designation etc.		
Francisco I Harry of the		
Functional Users of the		
company will be able to		
view details of these		
employees. Users can		
confirm the Present		
employment details as		
1 0		
claimed by the employee		
and link such employee to		
the company.		
Update existing	This function is not available to	Yes
Background Checking	an Admin user.	
Reports: In case of		
employees if they have		
already been background		
checked they need not be		
verified again.		
Existing background check		
information can be recorded		
on NSR by the company		

using this function.		
Details of litigation	Yes	This function is not
comments if any against		available to a functional
employees: If the company		user.
has taken any action against		
an employee such as filing a		
police FIR or court case		
details of such public		
domain record can be		
updated by the company		
against employee record.		
Confirmation of employee	This function is not available to	Yes
relieving date: Relieving	an Admin user.	
date entered by the		
employee against his/her		
present employment can be		
confirmed by the employer		
company using this feature.		**
Upload employee relieving	This function is not available to	Yes
date: Subscriber company	an Admin user.	TC'1 1 1 11 .1
can upload relieving date (if		File upload as well as on the
any) for its exiting		screen update mode is
employees.	X7 1 , X7 A ,	available.
MIS Reports	Yes – about Users Activity on	No
	NSR, EBC Performance in	
	respect of cases referred to by it,	
	Usage of Advance amount	
	submitted to NSR	

Important screens for the Company Users and their features

Important screens for users are listed below:

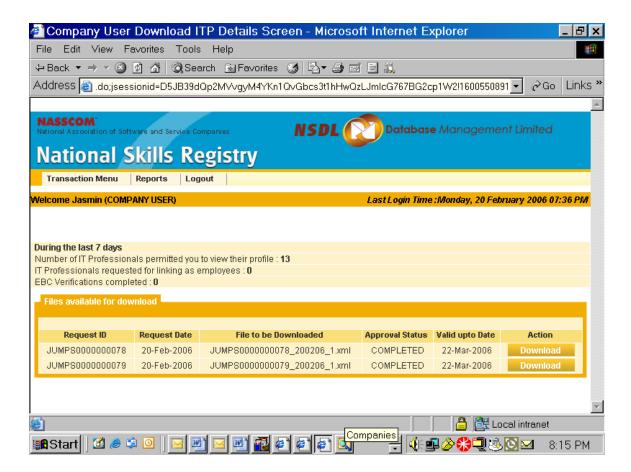
Welcome Screen on log-in for Functional Users:

Screen indicates:

- User Name
- User Group
- Last Log-in Time

Details of activity during the last 7 days

- Number of Knowledge Professionals (KP) permitted you to view their profile
- Knowledge Professionals requested for linking as employees
- EBC Verifications completed
- Details of files available for download by the user, if any.

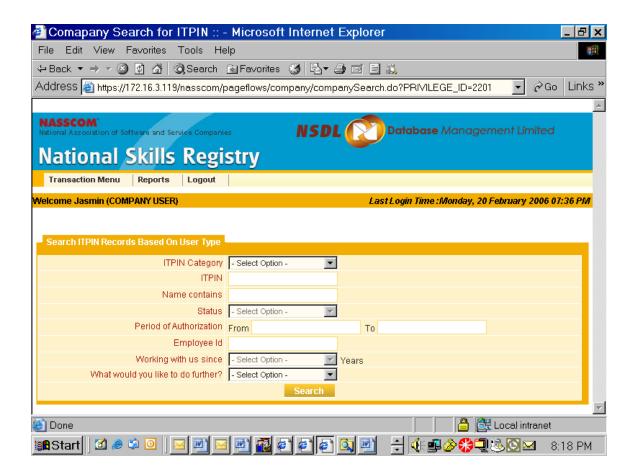


Search for Knowledge Professionals Screen

This is a very important screen as from this single screen most of the work-flow for company user can be managed.

Company user can search for registered professionals who are its employees or who have authorized the company to view their NSR profile. User can search professionals on the basis of verification status i.e. Verified/Not Verified or already been viewed or not viewed etc. Search can also be done based on name of the professional or ITPIN.

The screen has a feature whereby user can decide what it would like to do with the search results i.e. view profiles, request download, set-up verification requests.



View profile of Knowledge Professionals

- Company user can view photo and details of the KP.
- It can see verification status of each detail i.e. verified / not verified / pending for verification
- User can view the date of verification, name of verifying agency, and verification results in a standard format
- History of addresses changed by KP, employments and qualifications can be seen.
- If employer has confirmed employment status, that can also be seen.





Set-Up Verification request

If a functional user wants to set-up a verification request for a profile, it can use this screen. Important features are:

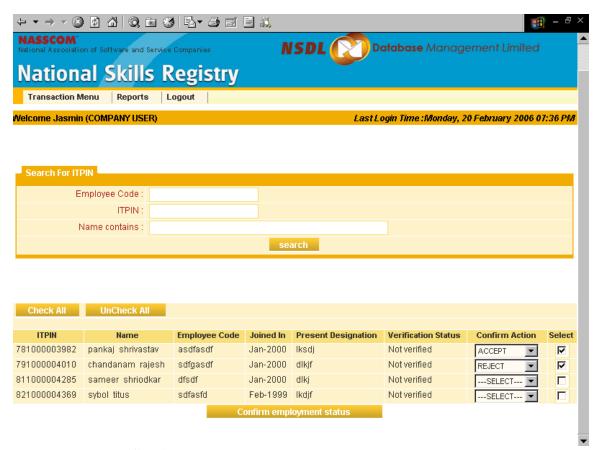
- **Summary of pending requests:** If any verification is already in process on such profile, the status can be seen on this link. This will reduce the need for multiple verifications on the same person.
- **Verification Status:** Against each data field, existing verification status is reflected, so that if some field is already verified company user is informed and it may set-up verification for not verified fields.
- **Select EBC:** Company User can select the fields which are to be verified and than select the EBC who should conduct the verification.
- **Remarks:** This is a communication channel with EBC, company user while requesting verification can write some comments such as "Urgent Verification" etc for EBC.



Linking of Employees

When employees register for NSR or when they change their NSR profile for new employment details, details of their employment are reflected as "Not Verified" and the details are presented to the employer company (as claimed by the professional) for confirmation. Company users can use this screen to confirm / reject linking of such professionals.

This facility is available in file upload as well as on the screen confirmation mode.



Background Verification

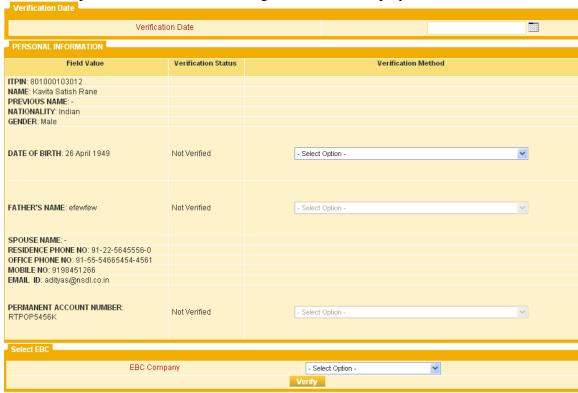
Using this feature the Company user can enter verification results for already verified Employees for who verification reports issued by NSR empanelled background checkers are available:



On clicking on the Verify button the various sections of the profile will be displayed in the form of hyperlinks. On click to a particular link the details of that particular section will be displayed.



On click to personal details the following fields will be displayed



On the right side of the screen there will be check boxes using which the fields which are supposed to be verified can be selected.



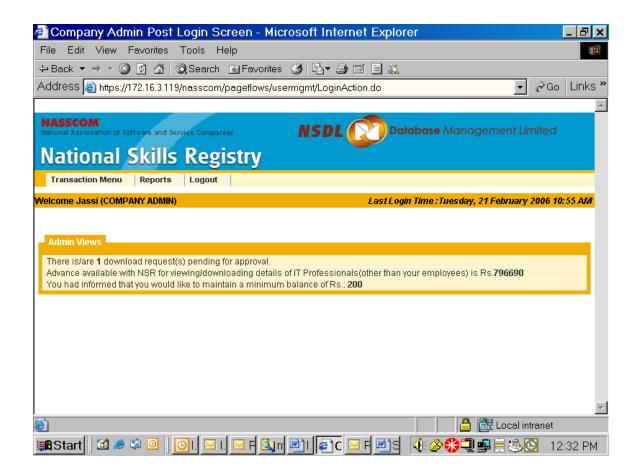
Confirmation of D-Linking (Relieving)

If an employee leaves the organization and enters his/her relieving date on the NSR system the company user can confirm the relieving date using this feature. The remark "Relieving Confirmed by Employer" along with the date on which the confirmation was made will appear in the profile.



Welcome / log-in screen for Company Admin User

- If the company users wish to download data for employees / non employees same needs to be confirmed by the admin user as an additional security check. Information about such requests is displayed on the log-in page to the admin user for confirmation.
- Details of the amount available with NSR for the company to allow viewing nonemployee KP is also reflected. Details of minimum balance, if any, that company would like to maintain is also informed for information purpose.



Create Users on behalf of the company

Using this screen company admin can create users on behalf of the company and assign them functions as detailed on user screens above.



