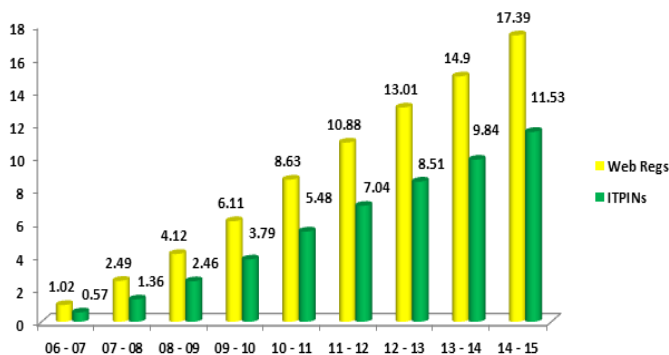


**Dear Member,**

Welcome to National Skills Registry (NSR) – a NASSCOM Initiative. We are pleased to announce that NSR has completed 1.69 Lakh biometric registrations in financial year 2014 - 15. This is the **highest number of candidates registered during a year** in the past four years. Moreover **32 new companies** joined NSR in the financial year of 2014 – 15, making this year the **most successful year ever** in terms of company registrations in the history of NSR. This indicates increased acceptance of NSR among member companies in the IT / ITeS industry.

**Growth in NSR Registrations**



- 17.39 Lakh Knowledge Professionals in the IT/ITeS & BFSI industry have registered their profiles on NSR website.
- More than 11.53 Lakh professionals have completed their registration by submitting biometrics. 47,772 professionals have submitted biometrics in the last quarter of January to March 2015.
- Individual registrations on NSR have increased by 27%. 1,69,059 biometric registrations have been generated in the current financial year. This figure is the highest in the last four years.
- Over 1,77,000 profiles are verified or have their employer confirmations.



- 8 companies have joined NSR in the last quarter of January to March 2015. These are Estomi Technologies Pvt Ltd, Datavail Infotech Pvt Ltd, Sundaram Infotech Solutions Limited, Logic Information Systems (India) Private Limited, Ksolves India Pvt Ltd, Visual IQ Techno Services India Pvt Ltd, Maintec Technologies Pvt Ltd, Litmus7 Systems Consulting Pvt Ltd.
- NSR biometric registration drive was conducted at Shree Ramdeobaba College of Engineering and Management, Nagpur in the month of March 2015. More than 300 students were registered.



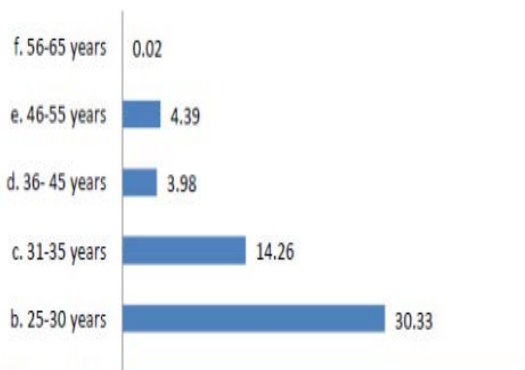
Hiring activity in India grew by 9 % in March 2015 led mainly by banking and information technology (IT) sectors. The demand for professionals in IT saw a Y-O-Y growth of 31 % in March 2015 in comparison with March 2014. Growth of hiring activity was highest in Pune, followed by Delhi and Mumbai.

**Source:**

[http://www.business-standard.com/article/pti-stories/hiring-grows-9-in-march-to-pick-up-further-naukri-com-115041300494\\_1.html](http://www.business-standard.com/article/pti-stories/hiring-grows-9-in-march-to-pick-up-further-naukri-com-115041300494_1.html)

**Software & IT**

■ Age wise preference



As per India's job prediction by PeopleStrong published as a part of India Skills Report 2015, younger candidates with less than 24 years age are expected to be most preferred with nearly 50 % employers preferring them. Candidates in age group of 25 – 30 years were the choice of 30 % employers, followed by 31 – 35 years age group being preferred by 15 % employers.

**Source:** <http://www.financialexpress.com/article/industry/jobs/hiring-trends-in-it-sector-rising-set-to-continue-in-2015-too-india-skills-report/17268/>



Recruitments trends in 2015 will involve increased use of Social Media as a sourcing channel. There are expected to be 106 million active social media users in India among a population of over 1200 million. The number of recruiters using social media is expected to double in 2015. Online Assessments will be used as a tool to select suitable candidates in industries like insurance, IT/ ITeS wherein frontline hiring is a major activity. Many companies are working in a direction where interviews would be replaced by much more reliable online assessments. Many employers are also expected to have mobile optimized career sites and job postings since there has been a 75 % increase in users who apply for jobs using this medium.

**Source:** <http://www.financialexpress.com/article/industry/jobs/recruitment-2015-top-10-trends-that-will-define-talent-matchmaking-hiring/23457/>



**Login to your NSR profile?** It is critical that your profile be updated for any change in your details like address, education, present and previous employments.

To do so, visit NSR website

<https://nationalskillsregistry.com> and use link **“Already Registered, Access your profile”**. [Click here](#) to login into NSR. Kindly refer to the **“Profile Access Guidance Manual”** available in the following link if you have any difficulties. [Click here](#) to access the same.



**Is your NSR account due for renewal?** The welcome page will indicate the validity period of your profile. Click on the link **“Renewal Registration”** or **“Request for – Renewal Registration”** and select the number of years for which you wish to pay the annual fees. You can choose to make online payment and renew your account instantaneously. Alternatively you can click on Payment to POS link and generate bill, take print of the same and make payment at nearest Point of Service (POS) office. Your account will be renewed after upload of the transaction by POS.



**Are any updates required for your profile?**

If you have changed your company, use the option **“My Profile – Change in employment”**.

For addition of new qualification use option **“My Profile – Add new qualifications”**.

To add any previous employment records go to the menu option **“My Profile – Correct Errors in data”**, navigate to the employment details section and use the **“Add previous company”** button to enter and update your previous employments.

To rectify any errors in your profile information use option **“My Profile – Correct Errors in data”**.



**Get Noticed!** Give permission to NSR companies to view your profile. Go to the **“Request for – Permit Companies”** option to give permission to NSR member companies to view your profile.

**Remember, a verified profile is more useful** to a prospective employer. Use option **“Request for – EBC verification”** to order for verification of important details like highest qualification, recent employments and address details in your profile.



Please feel free to write to us or call us if you have any queries or want to provide feedback.

**Write to us at: [nsr@nsdl.co.in](mailto:nsr@nsdl.co.in)**

**Call us on: 022 - 4914 2575 / 2576 / 2577**

**Do you have to rush to different Insurance Companies everytime there is a change in your personal information**



Choose a better way to manage your life insurance policies

Open an e-Insurance Account with NSDL Insurance Repository today and hold all your life insurance policies in a single account, what's more it's free

For more details visit us at <https://nir.ndml.in/>  
or contact us at 022 49142631 /  
helpdesk.nir@nsdl.co.in



It gives us pleasure to inform that **NSDL Database Management Limited (NDML)** has set up “**NSDL Insurance Repository (NIR)**”, approved by **Insurance Regulatory Development Authority (IRDA)**, to enable individuals to hold insurance policies in electronic form.

#### **Benefits to e-Insurance Account (eIA) Holder**

- ❖ **Insurance Policies under one umbrella:** Insurance policies of all life insurance companies can be converted into electronic form. e-Insurance Account (eIA) eliminates the problem of policy mutilation or loss of document associated with holding of policies in physical form.
- ❖ **No charges:** No charges for eIA opening, eIA maintenance, transactions, policy conversion to the eIA holder.
- ❖ **All insurance policies under one umbrella & Portfolio Tracking:** e Insurance Account will provide Single view for all policies.
- ❖ **Ease in Premium payments:** Policy holder will be able to pay premium for all policies from single e-Insurance Account.
- ❖ **One point contact:** Eliminates communication to different Insurance companies separately for updation of demographic details.
- ❖ **Access based on login ID and password:** Will facilitate customers with 24/7 access to their account.

Visit us at <https://nir.ndml.in> to open your e-Insurance Account **absolutely free of cost.**

Kindly write to us at [helpdesk.nir@nsdl.co.in](mailto:helpdesk.nir@nsdl.co.in) or call at 022 – 4914 2631 / 2502.